



FKSPCA Veterinarian

Job Title:	Shelter Veterinarian
Department:	Shelter and Clinic Veterinary Services
Job Classification:	Full time, exempt
Job Relationships:	Reports to the Executive Director

The FKSPCA center Veterinarian is responsible for the medical department and clinic. The Veterinarian manages our shelter medicine efforts, spay/neuter surgeries, wellness services, and disease control protocols. The Veterinarian is a key member of the shelter staff and the face of the medical department in the community.

Essential Duties/Responsibilities:

Shelter Medicine, Spay/Neuter Surgeries

- Responsible for medical examinations, care, monitoring, and health of domestic animals in the care of the FKSPCA, including foster animals. Provides input on wildlife/exotic cases, if necessary.
- Performs spay/neuter and other surgeries, dentals, etc. and manages assistants, techs, etc. in this effort
- Performs wellness services through organized wellness clinics
- Develops and manages preventative shelter medicine protocols
- Updates training, diagnostic and treatment protocols pertaining to animal health
- Records information pertaining to animal seen on the animal/patients record in a timely and accurate manner
- Through the Clinic Admin Assistant maintains medical records (paper and electronic) for shelter and public animals
- Works collaboratively with shelter staff on shelter animal medical needs

Department Management

- Adheres to veterinary services budget and provides input during planning sessions
- Assists clinic manager in hiring of clinic admin/tech as necessary
- Actively participates as a member of leadership team; attends applicable meetings
- Follows all safety guidelines to ensure a safe work environment.

- Works with Clinic Manager to ensure adequate inventory of supplies, medications and all drugs, including DEA-regulated substances
- Assists with euthanasia training and certification in conjunction with Director of Operations
- Participates in local, regional and national associations such as Florida Veterinary Medical Association and the Association of Shelter Veterinarians

Qualifications: Must be currently licensed in the State to practice veterinary medicine. Must be qualified and eligible to obtain DEA license. Experience in the field of veterinary medicine, with high volume surgical sterilization experience desirable. Must possess a valid driver's license.

Knowledge and Skills: Supervisory experience, knowledge of shelter medicine and epidemiology helpful. Knowledge of disease recognition in shelter setting required. Effective decision making and diagnostic skills and interest in pursuing treatment options. Strong customer service, oral/written communication skills and interest in networking with other professionals. Desire to implement efficiencies on an on-going basis. Possesses a valid Florida driver's license. Able to work well under pressure and handle multiple tasks at one time. Able to deal with staff, volunteers and clients in a professional manner. Able to direct work of others, train/develop employees and evaluate employee performance.

Working Conditions:

Work is performed in an animal shelter with shared office space. Potential for exposure to zoonotic diseases, dangerous and fractious animals, high noise levels, hazardous chemicals, anesthetics and sharp objects. Field conditions may be encountered. Occasional lifting of up to or over 50 pounds, potential for standing on feet for 8 to 10 hours a day (40 hour work week), animal handling and restraint in a veterinary setting.